



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Research Fellow in Resilience Dynamics of Regenerative Agriculture, Faculty of Environment



Salary: Grade 7 (£39,355 – £46,735 p.a. depending on experience)

Reporting to: Professor Guy Ziv

Reference: ENVGE1272

Fixed term until 31 October 2025 to complete specific time limited work

Location: University of Leeds (with scope for hybrid working)

We are open to discussing flexible working arrangements

Research Fellow in Resilience Dynamics of Regenerative Agriculture, Faculty of Environment

Overview of the Role

Are you interested in using your facilitation and qualitative data analysis skills on a project studying regenerative agriculture?

We are looking for a Research Fellow to assist in stakeholder-facing project activities and lead the creation of dissemination and research products to these and academic audiences. There are two main activities: 1) a workshop with UK farmers exploring the economic resilience dynamics related to the adoption of regenerative agriculture practices; 2) a workshop with relevant UK policymakers to present data on the greenhouse gas and yield impacts of regenerative practices.

Main duties and responsibilities

- Leading a literature review to synthesise evidence of impacts on farm-scale resilience due to the adoption of regenerative agriculture practices in the UK, with a particular focus on economic implications of transition;
- Co-facilitating resilience assessment workshops with UK producers and policy makers, and potentially leading follow up interviews, if required;
- Analysing qualitative data resulting from the workshop and interviews;
- Synthesising the resulting dataset into products for academic, policy, and practitioner audiences;
- Generating and pursuing independent and original research ideas in the appropriate subject area;
- Developing research objectives and proposals and contributing to setting the direction of the research project and team including preparing proposals for funding in collaboration with colleagues;
- Evaluating methods and techniques used and results obtained by other researchers and to relate such evaluations appropriately to your own work;
- Preparing papers for publication in leading international journals and disseminating research results through other recognised forms of output;
- Working both independently and also as part of a larger team of researchers, engaging in knowledge-transfer activities where appropriate and feasible;



- Maintaining your own continuing professional development and acting as a mentor to less experienced colleagues as appropriate;
- Contributing to the training of both undergraduate and postgraduate students, including assisting with the supervision of projects in areas relevant to the project.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- A PhD or near completion - i.e. the initial thesis needs to have been handed in at the point of application in environmental social science, sustainability, agro-ecology or a closely allied discipline;
- Research experience on UK regenerative/Net Zero farming practices and their implications for greenhouse gas emissions and yields;
- Experience of working with policymakers/stakeholders to communicate research findings;
- A demonstrated ability to summarise literature quickly;
- Experience in qualitative data collection and analysis;
- Good time management and planning skills, with the ability to meet tight deadlines, manage competing demands and work effectively under pressure without close support;
- A developing track record of peer reviewed publications in international journals;
- Excellent written and verbal communication skills including presentation skills;
- A proven ability to work well both individually and in a team;
- A strong commitment to your own continuous professional development.

Desirable

- Experience in organising workshops;
- Knowledge of economic reality of UK agriculture;
- Experience in writing for multiple audiences.



Additional information

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.

Please note that due to Home Office visa requirements, this role may only be suitable for first-time Skilled Worker visa applicants if they are eligible for salary concessions. For more information please visit: www.gov.uk/skilled-worker-visa

For research and academic posts, we will consider eligibility under the Global Talent visa. For more information please visit: <https://www.gov.uk/global-talent>

Find out more about the [Faculty of Environment](#)

Find out more about the [School of Geography](#)

Find out more about our [Research and associated facilities](#)

Find out more about [equality](#) in the Faculty

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian and ethnically diverse people; people who identify as LGBT+; and people with disabilities. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.



Working at Leeds

We are a campus based community and regular interaction with campus is an expectation of all roles in line with academic and service needs and the requirements of the role. We are also open to discussing flexible working arrangements. To find out more about the benefits of working at the University and what it is like to live and work in the Leeds area visit our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

A criminal record check is not required for this position, however, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information.

